



## Environmental Policy Statement

Birtley Group recognises operate, maintain, and continuously develop an environmental management system that meets the requirements of ISO 14001:2015 and all applicable legislation, that also serves our ambition to improve the environmental performance of the business.

## Policy

Birtley Group will implement the following to achieve our Environmental objectives: -

- Maintain an Environmental Management (EMS) System that is compliant with ISO 14001, and which is appropriate to each business unit, considering internal and external feedback and the services it provides. Improve environmental performance by setting environmental objectives and targets.
- Comply with all relevant environmental legislation and other requirements.
- Maintain controls to prevent pollution to air, water and land.
- Comply with all relevant Environmental permits and report as required under these permits.
- To constantly encourage improvement through monitoring of all environmental aspects.
- Create products through sustainable design that reduces environmental impact, supports sustainable development and maximise lifespans of the finished products reducing any influence on climate change.
- Identify and provide relevant training at all levels throughout the business.
- Give staff the opportunity to contribute to the improvement of the EMS through the Evotix system and regular communication.
- Require all staff to perform their duties in compliance with regulatory requirements, EMS, company policy and contractual requirements of their employment.
- Delegate responsibility and authority to all staff for ensuring that the policy is communicated, understood, implemented, and maintained at all levels.
- Work with the EMS to deliver client projects sustainably and without impact to listed buildings and the local environment.
- Select fleet vehicles that optimally balance economy and minimising pollution.
- Regularly monitor and review the effectiveness of the system and identify further system improvements.
- Proactively manage changes that take place within the business to ensure that the integrity of the EMS is maintained.

	<p>Patrick Cowan Operations Director March 2025</p>	<p>Simon Hogg QHSE Manager March 2025</p>	
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